



Fondation  
AXIAN

**BUILDING  
LIFE  
JOURNEYS**



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# CONTENTS





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**FOREWORD**

# A shared *vision*

At AXIAN, we believe growth only matters when it is deeply human. It is measured by each person's ability to **grow, to learn, to find their voice, and to contribute to society.**

As a Group, we build the essential infrastructure and services that take part in transforming territories. But that transformation is only complete when it is matched by real and **lasting human progress.**



*Growth only matters when it is deeply human*

Hassanein Hiridjee  
Chairman of the Fondation AXIAN, CEO of the AXIAN Group

That is the role of the Fondation AXIAN: to extend this commitment, acting close to communities, and shaping actions that **accompany life journeys.**

After several years of engagement, a new chapter is opening. As the context shifts, we have chosen to evolve our approach: **to go beyond giving, to raise our standard of impact, and to contribute more actively** to Africa's development.



*Accompanying life journeys, at the moments that matter.*

Mialisoa Andrianasolo  
Executive Director, Fondation AXIAN

This direction rests on a clear vision: **to accompany every journey of human growth**, from childhood to adulthood, at the moments that matter, through a structured and sustainable approach.

In 2025, this ambition turned into concrete actions, carried out alongside our partners and the communities.

**53,000**

people now access essential services through the health infrastructure deployed

**+5,300**

students learning in better conditions

**2,349**

safe deliveries in the health centers supported

**+ 150,000**

meals served at the Akany Iarivo Mivoy center

**3,330,000**  
USD deployed budget

**425**

AXIAN employees engaged in the ACT initiative

Beyond the numbers, lives are changing. Children growing up healthier.

Young people reaching new opportunities. Communities growing stronger.

This vision of individual and collective transformation continues to drive our work with purpose, responsibility, and determination.



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• UNDERSTANDING  
OUR ROLE

# The human *heart* of the AXIAN Group

Behind every action the Fondation AXIAN takes lies a simple conviction: development only matters when it concretely improves people's lives.

The Fondation turns the AXIAN Group's engagement into useful, lasting initiatives, placing children, young people, and communities at the heart of every approach.



## Our purpose

Create the lasting conditions for every child and every young person in Africa to fully develop their potential and shape their own future.



## Our vision

An Africa where every individual, business, and territory can fully unfold its potential, own its future, and contribute to development that is sovereign, inclusive, and sustainable.



## Our mission

Design and deploy, alongside African communities, lasting ecosystems of education, health, and social development that build the autonomy of children and young people.



## Our action model

Acting sustainably means working at several levels in a coordinated way:

- ➔ **Useful infrastructure**  
places that protect, treat, and make learning possible.
- ➔ **Strengthened capacities**  
skills, mentorship, and journeys toward autonomy.
- ➔ **Strong local ecosystems**  
public, private, and community actors mobilized together to amplify impact.





## Our three intervention areas

### EDUCATION

We build and rehabilitate schools, improve learning environments, and support teachers' skills development to deliver a quality basic education.

Learning in good conditions allows every child to build confidence, open new horizons, and shape their own future.

### HEALTH

We make care accessible from the very first moments of life, support maternal and child health, fight malnutrition, and bring prevention into the heart of communities.

Growing up in good health gives every child the strength to thrive, to learn, and to build a future.

### SOCIAL DEVELOPMENT

We accompany people and families on their path to autonomy, value local cultures, and strengthen community dynamics to create protective, inclusive environments.

It is in strong, engaged communities that everyone can find their place and become an actor of change.



### Our values

#### BOLDNESS:

Daring to address the root causes of vulnerability and supporting lasting social transformations, beyond one-off responses.

#### PASSION:

Acting with heart, conviction, and a sense of community in the service of children, young people, and communities.



#### INNOVATION:

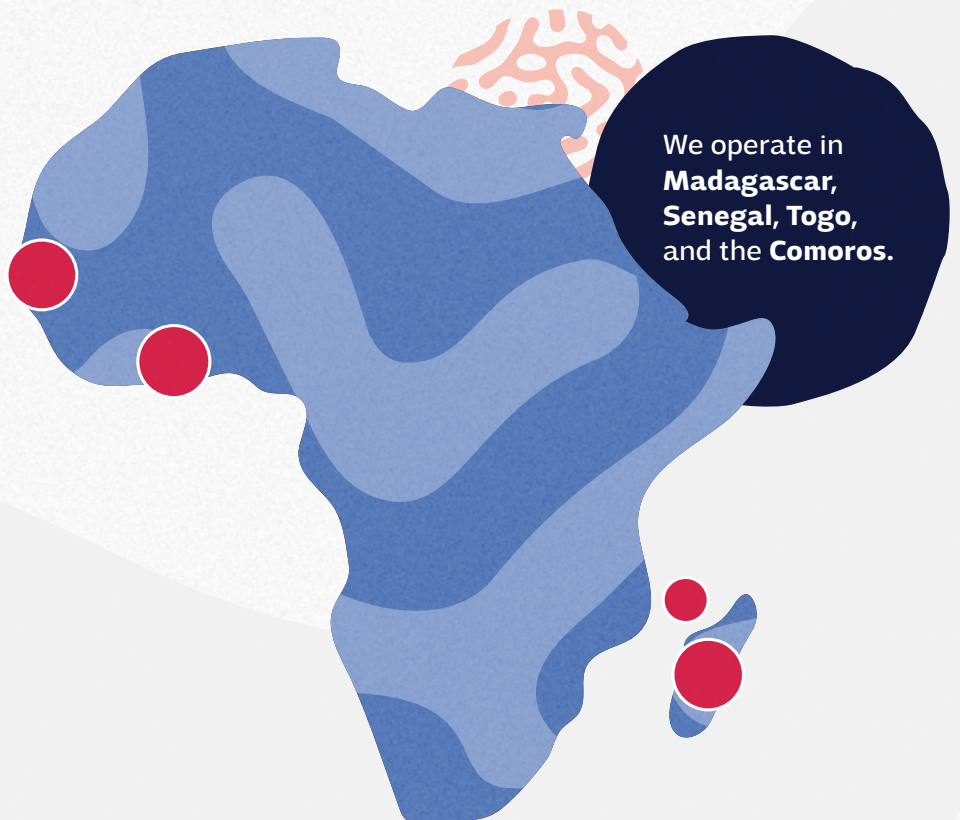
Imagining and supporting social solutions adapted to local realities - scalable, and built to last.

#### COMMITMENT:

Committing for the long term, alongside communities and partners.



### Where we act



# Grow, learn, act: supporting every stage of life

We carry a simple conviction: development only matters when it goes hand in hand with human progress.

To turn that ambition into action, the Fondation AXIAN works from a theory of change that links our initiatives to the transformations we want to see - and to the impact we pursue.

It guides our work with children and young people, and strengthens the communities that make those journeys possible and lasting.

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• **TURNING OUR ACTIONS  
INTO IMPACT**

# GROW

## Providing people with the foundation they need to thrive and develop

The first years of life shape what comes next. The Fondation AXIAN works to improve access to care and to fight malnutrition, so that every child starts on solid ground.



### Maternal and child health

Through the **Salama BNI** and **Miahy Jovena** programs, the Fondation strengthens access to care: building and rehabilitating health centers, equipping hospital facilities, and running mobile clinics where medical services remain scarce.

These efforts bring care closer to the people, and make it more accessible - particularly for women and children.



In 2025 :

**8**  
Basic Health Centers built or rehabilitated

**28**  
since program launch

**6**  
Hospital centers rehabilitated or equipped

**18**  
since program launch

**53,000**  
people benefiting from the health infrastructure  
incl. +42,600 women

**743,000**  
since program launch

**+8,200**  
cared for by the Miahy Jovena mobile clinic in 4 regions

**+35,100**  
since program launch

**2,349**  
safe deliveries

**+5,600**  
since program launch



b

## Fighting malnutrition

The Foundation also supports the care of children suffering from malnutrition in southern Madagascar, in collaboration with specialized partners.

Together with the **Fanday Soa association** and **UNICEF**, we help fund ready-to-use therapeutic foods, essential to treating severe acute malnutrition.

These actions reach the most vulnerable children quickly, and improve their chances of recovery.



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In 2025:

In partnership with  
Fanday Soa:

**1,468**

children screened in

**104**

children treated for  
malnutrition  
(19 severe cases, 85  
moderate)

In partnership with  
UNICEF Madagascar:

**2,107**

children treated  
for severe acute  
malnutrition -  
Ampanihy and  
Ambovombe districts

Recovery rates:

**97.8 %** in Ampanihy  
**94 %** in Ambovombe



Whether for vaccinations, prenatal visits, or family planning, a clean and well-kept center already changes a lot for the community. With the renovated infrastructure, I feel that patients are at ease the moment they arrive - and care is clearly more reassuring and more accessible.

**Zarison Vatosoaniaina,**  
Head of the Tsivatrnikamo Basic  
Health Center, Vakinankaratra.

# LEARN

## Building the conditions for quality education

Learning starts with more than a classroom. Safe facilities, reliable access to water, sanitation, and energy all contribute to a reliable learning environment.

The Fondation AXIAN works to strengthen these conditions and support lasting educational outcomes.



a

### School infrastructures

Through the **Sekoly Yas** (Madagascar), **Jang Ak Yas** (Senegal), and **Nunya Yas** (Togo) programs, the Foundation builds and rehabilitates schools - offering safe learning spaces, adapted to students and teachers.



In 2025:

**31**

Sekoly Yas built or rehabilitated, 101 classrooms in total

**238** schools, **689** classrooms since program launch

**1**

Jang Ak Yas rehabilitated **3 classrooms**

**9** schools, **32** classrooms since program launch

**1**

Nunya Yas rehabilitated **3 classrooms**

**8** schools, **27** classrooms since program launch

**+5,300**

students enrolled in Foundation schools (52% girls)

**+61,000** since the start, 50% girls

**b**

**Learning environments**

Beyond classrooms, essential infrastructure plays a critical role in student well-being.

Solar electrification through **Miahy Jovena** and the sanitation facilities built through **Madio TOA** help improve the school environment and learning conditions.

**In 2025 :**

**7**  
schools electrified with solar energy through Miahy Jovena

45 schools and centers since program launch

**+2,700**  
beneficiaries

**+23,000**  
since program launch



**2**  
multi-sport courts built

18 courts since program launch

**+3,800**  
young beneficiaries

**+54,700**  
since program launch



**c**

**Access to sport and youth development**

The Foundation also supports youth development through sport.

The **M'Hetsika M'Vola** program builds multi-sport courts and encourages supervised practice - to support personal growth and a sense of belonging.



**19**  
sanitation facilities constructed through Madio TOA

56 sanitation facilities since program launch

**+12,800**  
beneficiaries

**+49,800**  
since program launch



*Access to the multi-sport court helps students socialize and strengthens their attendance. They can combine community life with their school journey.*

**Zanadranahary Pépin,**  
Principal, Andranomanitsy public primary school, Sofia.

# ACT

## Enabling everyone to build their future

Entering adulthood, access to opportunity remains decisive for shaping a lasting path.

The Fondation AXIAN acts at these pivotal moments - opening access to higher education, supporting workforce entry, and accompanying people in deep vulnerability toward reintegration.

**a**

### Access to higher education

Through the **Sangany program**, run with **Passerelles Numériques Madagascar**, the Foundation supports young high school graduates from vulnerable backgrounds with financial, material, and educational support throughout their studies.



In 2025:

**34**  
young scholars in the program

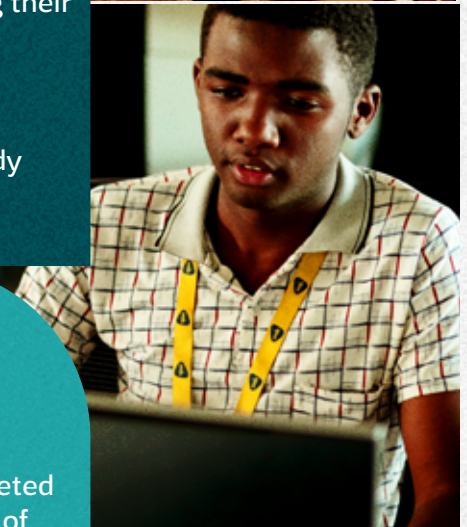


#### Cohort 1

**5**  
graduates seeking employment

**5**  
scholars pursuing their training

**1**  
scholar already employed



#### Cohort 2

**9**  
scholars completed their first year of Bachelor's



b

### International exposure and access to excellence pathways

Beyond its **Sangany scholarship program**, the AXIAN Foundation supports initiatives that help talented young Africans and individuals of African descent access high-quality academic opportunities

Through the **INFINITE program**, the Foundation provides three years of financial support and mentorship to young women of African descent from underserved backgrounds. The program combines financial support and mentoring, to remove barriers to higher education and supports participants as they transition into professional careers.

The Foundation also supports **PACT Afrique**, an initiative led by the **HEC Foundation** that helps Senegalese students prepare for and access highly selective academic programs.

Through mentorship, academic preparation, and multi-year financial support, the program works to improve access to top schools and expands opportunities while promoting greater educational equity.

With these commitments, the Foundation broadens its action, **helping talented young people pursue ambitious pathways** at critical moments in their journey.

In 2025 :

5

female students supported through INFINITE

1

structuring partnership with the Fondation HEC through PACT Afrique

2

multi-year commitments deployed until 2028



C

**Social support and reintegration**

In partnership with the **Urban Commune of Antananarivo**, the AXIAN Foundation co-manages **Akany Iarivo Mivoy (AIM)**, a center that provides shelter and comprehensive support for people experiencing homelessness.

Through the **Miahy Jovena** program, AIM supports individuals and families facing severe hardship over a 12- to 18-month period, helping them regain stability, rebuild social ties, and move toward a more secure future.

Beyond housing, the center provides access to essential services, social support, skills development, and pathways to greater independence, while helping children return to a stable environment and continue their education.

In 2025, the **Mazava NEA** program further strengthened the center by installing a solar energy system, providing reliable and sustainable electricity and enhancing daily living conditions for residents.

In 2025 :

**258**  
people welcomed at the center  
incl. **166** women,  
**92** men

**872** people  
since opening, incl.  
**508** women, **364** men

**88 %**  
of adults received at least one training

**64%** since the center opened

**150,118**  
meals served

**1,007,677**  
since the center opened

**87 %**  
of children supported in the school system

**94%**  
since the center opened





## • ACTING TOGETHER TO MULTIPLY IMPACT

# A *collective* mobilization, at the service of action

**Impact is never built alone.**

The Fondation AXIAN draws on the engagement of the Group's employees, a network of committed partners, and local dynamics - so that every action remains concrete and adapted to the needs of communities.

This collective approach strengthens the relevance of what we do, while extending its reach.



# 1 Employee engagement: the ACT initiative

At the heart of this dynamic, the **ACT program (AXIAN Communities Team)** embodies the solidarity engagement of **AXIAN Group employees**.

Led by the Foundation, it lets employees take direct part in field actions, alongside communities.

Through **volunteer missions** or by sharing their professional skills, they contribute to impact initiatives, in response to needs identified locally.

This mobilization strengthens both the effectiveness of the actions and **the collective engagement across the Group**.



In 2025 :



### Funding partners



### Implementation partners



## 2

### Partnerships in the service of meaningful action

To address **social, educational, and healthcare challenges**, the AXIAN Foundation works closely with partners rooted in local communities.

These collaborations make it possible to design and deliver solutions tailored to local realities, combining complementary expertise with a deep understanding of community needs.

By bringing together perspectives and pooling resources, the Foundation strengthens the impact and effectiveness of its work while supporting responses that are more coordinated, grounded, and sustainable.

This collaborative approach ensures that our actions create lasting impact, closely aligned with the realities of each community and territory.

## Four Community Health Centers Rehabilitated – Vakinankaratra

In Antsirabe, the rehabilitation of **four community health centers in Ambohimananarivo, Atsinanantsena, Ex-CSS, and Tsivatriniakamo** demonstrates the impact that coordinated action can achieve when multiple partners work toward a shared goal.

Rather than spreading resources across multiple locations, the AXIAN Foundation chose to focus its efforts within a single area, creating deeper and more meaningful improvements in healthcare access and quality for mothers, children, and families.

Long established in Antsirabe, **Vahatra NGO** brings something infrastructure alone cannot provide: ongoing support for families and continuous capacity-building for healthcare workers on critical issues such as malaria prevention and treatment.



## One Territory, Five Programs - Sofia

In the **Befandriana Nord district**, the AXIAN Foundation pioneered an integrated approach by concentrating **five complementary programs** within a single territory to address the interconnected needs of a remote community.

The initiative combines **18 classrooms, a community health center serving more than 3,000 households, solar electrification for six facilities, a multi-sport court, and sanitation infrastructure with water access systems**—each investment strengthening the impact of the others.

This approach is amplified by the long-term presence of **Un Enfant Par La Main Madagascar (UEPLM)**, which works alongside communities to improve education quality, community health, and access to safe water. Together, infrastructure investments and sustained community support create the conditions for meaningful and lasting transformation across the Sofia region.



3

## Responding to emergencies

Alongside its long-term programs, the AXIAN Foundation also supports targeted initiatives designed to meet **the immediate needs of vulnerable communities.**

When families face urgent challenges, the Foundation provides practical assistance through donations of essential supplies, equipment, clothing, and school materials, **helping improve daily living conditions and support those most in need.**

As a member of the **Private Sector Humanitarian Platform (PSHP)**, the Foundation also works alongside other committed companies to support coordinated disaster response efforts, particularly in partnership with the **National Office for Risk and Disaster Management (BNGRC).**

These interventions enable the Foundation to respond quickly when crises arise, while reflecting the AXIAN Group's broader commitment to standing alongside communities - not only through long-term development efforts, but also during their most difficult moments.

In 2025

**1,478**  
people supported through direct social actions (donations to children of incarcerated women, people with disabilities)

**2,400**  
beneficiaries supported at back-to-school time through the distribution of kits in several centers

**1,410**  
families supported after natural disasters through donations of materials and essential goods



## 4 Elevating Local Changers' Voices

Addressing Madagascar's social challenges requires listening to and supporting those closest to the communities they serve. That is why the AXIAN Foundation **works alongside grassroots organizations** whose day-to-day efforts play a vital role in creating lasting change.

In this spirit, the Foundation co-hosted the first «**Stand Up and Fight Poverty**» Forum on April 22, 2025, at Father Pedro's Akamasoa University, in partnership with **Les Entretiens de Royaumont**. Bringing together **more than 120 participants** - including grassroots NGOs, foundations, donors, businesses, and public institutions - the event created a space for dialogue around a shared goal: elevating local voices and developing solutions rooted in the realities of Madagascar.

The discussions highlighted the barriers grassroots organizations face in delivering their programs and identified practical opportunities for progress. Key recommendations included strengthening connections between local organizations and funders, using digital tools to improve transparency and impact measurement, and fostering a stronger network of committed development actors.

Through initiatives like this, the AXIAN Foundation aims to build long-term collaboration and encourage a more inclusive approach to development—one that is shaped by local knowledge, local leadership, and local realities.

*"By bringing grassroots organizations fully into the global development ecosystem and combining humanitarian commitment with technological innovation, we can unlock new possibilities for change. This forum demonstrated exactly that."*



**Jérôme Chartier,**  
Founder and President,  
Les Entretiens



5

## • MOBILIZING OUR RESOURCES TO ACT SUSTAINABLY

### An Organization Built for Impact and *efficiency*

Creating lasting change requires more than resources - it requires a thoughtful, structured, and accountable approach to how those resources are deployed.

The AXIAN Foundation organizes its investments, governance, and operations to ensure that its actions are effective and that their impact endures over time.

This approach is built on two complementary pillars: long-term programs designed to create sustained change, and the ability to identify, assess, and support additional initiatives that respond to emerging needs and realities on the ground.

1

## Investments aligned with our mission

The AXIAN Foundation directs its financial resources toward initiatives that advance its mission and focus areas.

Investments are guided by a commitment to lasting impact, with careful attention to effectiveness, relevance, and the evolving needs of communities. This approach balances immediate outcomes with long-term transformation, ensuring that resources contribute to meaningful and sustainable change.

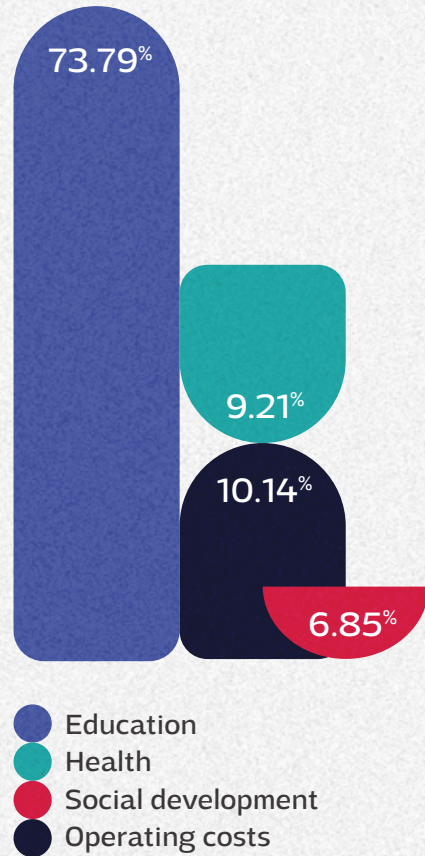


**3,287,048 USD**  
annual budget in 2025

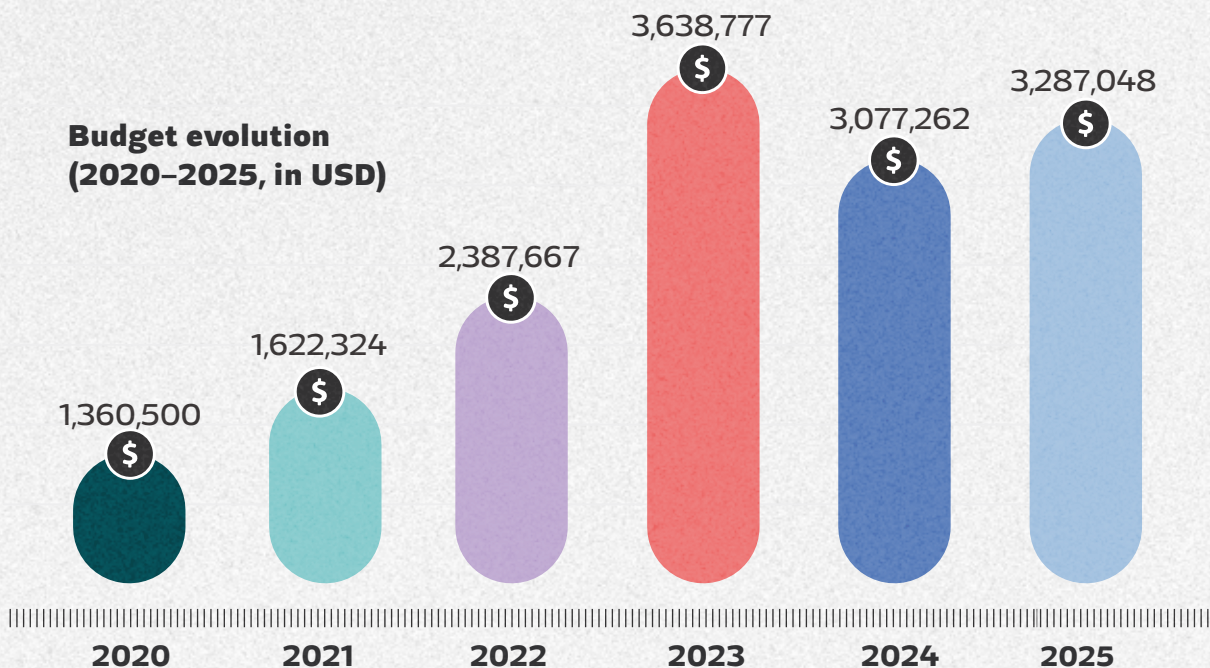


**10**  
funding companies

### Allocation by area



### Budget evolution (2020–2025, in USD)



## 2

## Governance in Service of Impact

The AXIAN Foundation's governance model combines strategic oversight with effective operational execution.

**The Board of Directors** provides direction and ensures that all initiatives remain aligned with the Foundation's mission. The Foundation's team translates this vision into action through program implementation and monitoring.

This approach is supported by a structured project selection process. The Foundation's flagship programs - particularly those involving infrastructure investments - are designed with a long-term perspective and implemented with trusted local partners that have deep roots in the communities they serve.

Projects proposed by external organizations undergo a rigorous review process based on their relevance, expected impact, and alignment with the Foundation's mission. Afterwards, proposals are submitted to a validation committee before implementation, ensuring that every initiative contributes to meaningful and lasting impact.



**Patrick Pisal-Hamida**  
Vice-President (External Affairs)  
AXIAN Telecom



**Halima Khatoune Hiridjee**  
Treasurer



**Hassane Muhieddine**  
Director, Finance Pole



**Hassanein Hiridjee**  
Chairman of the Fondation AXIAN,  
CEO of the AXIAN Group



**Jean-Denis Boudot**  
Director of Communication,  
AXIAN Group



**Ando Razafindrainibe**  
Director of Real Estate,  
AXIAN Group



**Laurent Roineau**  
Chief Technical Officer,  
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**Chérif Hachémi**  
Deputy Managing Director,  
Engineering and Systems,  
First Immo



**Mickael Goncalves**  
Group Risk & Insurance  
Director, AXIAN Financial  
Services



**Véronique Perdigon**  
Secretary General, AXIAN  
Energy

### 3 A committed team serving communities

«In 2025, our presence in the field and the strength of our local partnerships enabled us to turn commitment into tangible, lasting impact where it is needed most.»



**Brice Husson**  
Deputy Executive  
Director & Director  
of Operations

«My visit to the SAVA region was a powerful reminder of why our work matters. Seeing restored wells being used every day confirmed that our efforts are meeting real community needs.»



**Danielle Rakotomanga**  
Project Officer

«Promoting equal opportunity means giving children access to education through safer schools, especially in underserved and vulnerable communities.»



**Heritiana Rabemanantsoa**  
Monitoring &  
Evaluation Analyst

«The rehabilitation of four community health centers in Antsirabe demonstrated that when we focus our efforts within a single area, we can significantly improve access to healthcare.»



**Kanto Andriamihantsoa**  
Project Officer

«At Akany Iarivo Mivoy, a young girl asked me whether I would come back. That moment reminded me that behind every project are real lives and real stories.»



**Mialy Razafindrazakaso**  
Head of Finance &  
Administration

«Wherever there is a need, we strive to find practical solutions that can improve lives—whether through a school, a health center, or a community-based initiative.»



**Noro Rabeharisoa**  
Office Manager

«I value initiatives that deliver measurable results. At the AXIAN Foundation, I see how private-sector resources can be leveraged to create meaningful and lasting impact.»



**Samy Rakotoniaina**  
Head of  
Communication &  
Engagement

«Through the ACT program, I see employees choosing to engage with communities and demonstrating that everyone can make a difference, regardless of their role.»



**Claudia Ravelonjato**  
Networks, Events &  
Media Manager

«After taking a photo, a child asked to see it. His smile reminded me that our work can also help people feel seen, valued, and recognized.»



**Mario Raharison**  
Creative &  
Multimedia Designer

«Selecting the Sangany scholarship recipients was one of the highlights of 2025. Meeting these young people, full of determination and ambition, was a reminder that our work goes beyond numbers—it is about telling stories of real human impact.»



**Saraha Rakotomanga**  
Brand Manager

«2025 was a year of transition and renewed momentum for the Foundation, strengthening long-standing programs and partnerships while opening the door to new strategic priorities and alliances.»



**Isabelle Salabert**  
Senior Advisor

«In 2025, the AXIAN Foundation operated in a demanding environment that challenged us to learn, adapt, and strengthen the foundations of our collective future impact.»



**Halima Khatoune Hiridjee**  
Board Member &  
Treasurer





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• **ACKNOWLEDGEMENTS**

# To those who make this *impact* possible

The AXIAN Foundation extends its heartfelt gratitude to all of its partners - public institutions, private-sector organizations, nonprofit associations, and local stakeholders - with whom we work hand in hand to support communities and create lasting impact.

We would like to express our special appreciation to the public institutions that play a vital role in advancing our mission:

- The Ministry of National Education
- The Ministry of Public Health
- The Ministry of Higher Education and Scientific Research
- The Ministry of Technical Education and professional training
- The Ministry of Population and Solidarities

These partnerships are built on complementary expertise and a shared commitment to addressing educational, health, and social challenges in a coordinated and meaningful way.



We also extend our sincere thanks to our **implementation and technical partners**, whose knowledge, experience, and strong local presence help ensure that our programs remain relevant, effective, and responsive to community needs.

Our gratitude also goes to the AXIAN Group companies : **Yas, BNI Madagascar, Jovena, MVola, TOA, Néa, FirstImmo, MOCO, SGEM, and Connecteo**, whose support and commitment make the implementation and continued growth of our initiatives possible.

Finally, we recognize the dedication of **AXIAN Group employees who engage alongside the Foundation**, as well as the trust placed in us by the communities we serve. Their participation, partnership, and confidence are essential to everything we do.

It is through this collective effort that we are able to sustain and expand our commitment to building a more inclusive, resilient, and sustainable future.



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• **CONTINUING AND  
AMPLIFYING OUR ACTION**

# Building what comes next, *together*

Over the years, the Fondation AXIAN has built solid foundations - through concrete actions led as close as possible to the communities we serve. These commitments have confirmed one essential conviction: lasting impact rests as much on the relevance of the work as on the capacity to inscribe it in time.

Today, we are building on that commitment and taking it further.

In a shifting context, where balances are evolving and where needs remain significant, the Fondation AXIAN continues its transformation with a stronger ambition: **to further structure its action, deepen its impact, and broaden its scope.**

This dynamic follows a clear trajectory. It aims to consolidate the foundations of the organization, strengthen its methods and tools, and ensure an ever more effective and coherent implementation of the programs we deploy.

It also reflects a clear commitment **to building lasting partnerships** - leaning more on local actors and **helping the emergence of solutions rooted in the realities of each territory.**

Beyond the actions themselves, the challenge is to better measure the transformations we engage. The Fondation AXIAN intends **to strengthen its approach to impact**, by developing fit-for-purpose evaluation tools and embedding that standard more firmly into the steering of our programs.

***Because behind every action, there are journeys evolving, and lives transforming for the long term.***

True to its positioning, the Foundation will continue to develop at the continental scale, **in line with the pan-African dynamic of the AXIAN Group**, and gradually strengthen its reach.

This new phase rests on a simple conviction: **impact truly grows when we structure our work, collaborate, and commit over time.**

And it is together - with our partners, our employees, and the communities - that the Fondation AXIAN intends to keep making this impact grow.

So that, concretely, every person can move forward, build their future, and find their place.





Fondation  
**AXIAN**

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